

THE GEORGE WASHINGTON UNIVERSITY
Washington, D.C.

MINUTES OF A REGULAR MEETING
OF THE FACULTY SENATE HELD ON
SEPT. 9, 1977, IN THE FACULTY
CONFERENCE ROOM, SIXTH FLOOR
LISNER HALL

- 1 The meeting was called to order by Dr. Bright at 2:10 P.M.

Present: Provost Bright, Registrar Gebhardtsbauer, Parliamentarian Smalls, Adams, Amling, Birnbaum, Fox, Ginsburg, Hill, Jones, Kaye, Kurtz, Kyriakopoulos, McDonald, Morgan, Plotz, Rashid, Reesing, Schiff, Schwoerer, Snodgrass, Tillman, Vaill, Walker, Wayne, Wood, Ziolkowski

Absent: President Elliott, Heddesheimer, Kramer, Lessin, Liebowitz, Linton, Rockoff, Sapin, Schwartz, Solomon, Zenoff

- 2 Professor Morgan noted two minor errors in the minutes of the regular meeting of May 6, 1977, and moved their correction. His motion to insert a "c" between "i" and "k" in the word "stricken" in the tenth line of page four and to correct the spelling of Professor Schwoerer's name in the nineteenth line of item 3 was seconded and approved. The minutes were then approved as amended.

Professor Morgan asked for a suspension of the rules so that Professor Hill, who expected to have to leave early, could make a statement that he had intended to deliver under "Brief Remarks." The rules were suspended and Professor Hill made the following statement:

Wood Gray, who many of us remember as a valued colleague died at his home in Georgetown on June 27th. Prior to his retirement in 1972, Professor Gray had been a member of the Department of History since 1934. I think it is appropriate at this time to say a few words in memory of this man, whom many of us knew for so long and so well. Wood Gray was a scholar and a teacher and a loyal servant and leader of this University. As a scholar he produced only one monograph entitled "The Hidden Civil War." He often spoke regretfully of the shelf of books he should have published, but never seemed to find time to write. In a sense this regret was misplaced. He made his contribution to scholarship in other ways. Many of his doctoral candidates, inspired by his scholarship, became historians of considerable distinction. Moreover, in publishing The Historians Handbook, a Guide to the Writing and Research of History, Wood Gray influenced the quality of scholarship at more than 600 colleges and universities where this work was used. In the view of his oldest colleague, Dean Kayser, Wood Gray's greatest service to scholarship was the quarterly listing and brief description of all historical literature, monographic and periodical, published in the fields of American History, a bibliographic chore he performed tirelessly for the American Historical Review. As a teacher, Wood Gray imparted information with every breath he drew. His memory was encyclopedic, his range of information which he interpreted simultaneously with rare humor and insight brought an intellectual feast to his listeners. It was, finally, Wood's ardent advocacy of faculty causes

that keeps him alive in our memory. Almost single-handedly he brought an AAUP chapter to this campus and with a small band of determined colleagues he helped to originate this assembly in which we sit, the Faculty Senate. Throughout his entire career at George Washington, no effort to enhance the prestige and influence of the faculty transpired without his leadership. No administrator ever intimidated him, although some tried; and no opposition was too formidable to deter him whenever he was in combat on behalf of the faculty. We will miss him; but he has left his mark on this institution, a mark of greatness becoming. He was a builder, and an inspirer, and in more important respects a good colleague.

Dr. Bright asked the Senate to rise for a moment of silence in tribute to Professor Gray.

- 3 (a) Professor Morgan moved to postpone the reintroduction of Resolution 77/5, "A Resolution to Promote Faculty Productivity," until the November 11 meeting in order to allow Professor Wood's committee an additional month to deliberate on the matter. The motion was seconded and passed.

(b) Professor Morgan reported to the Senate that a formal hearing of the case of Nicholas Kyriakopolous, Associate Professor, Department of Electrical Engineering and Computer Science, was scheduled for the week of September 19th.

(c) Professor Morgan reminded the Senate of the Executive Committee memorandum, dated May 10, 1976, to all chairmen of Standing Committees of the Faculty Senate. The memorandum requested each Standing Committee to examine its recent and current activities in an attempt to redefine its role as seen by its members. The Results of the evaluation and any recommendations concerning organizational change were to be submitted to the Executive Committee in the form of a report. The present Chairmen of the following Standing Committees were asked to comply with this request as soon as possible:

Appointment, Salary, & Promotion Policies Committee
Athletics Committee
Library Committee
Physical Facilities Committee
Professional Ethics & Academic Freedom Committee
Public Ceremonies Committee
Student Financial Aid Committee
University Development & Resources Committee

The chairmen of the Appointment, Salary, and Promotion Policies; Athletics; and Library Committees indicated that their committees had already complied with the request.

- 4 Professor Schwoerer, on behalf of the Appointment, Salary, and Promotion Policies Committee, submitted two sheets of data about average faculty compensation and requested that they be included in the minutes. (Appendix A) With regard to the first sheet, she pointed out that among the 12 colleges and universities in the District of Columbia, G.W.U. ranks third in average compensation paid at the rank of Full Professor, with Georgetown in first place and Federal City College second. With regard to the second sheet, Professor Schwoerer noted that the data were compiled by Mr. William D. Johnson, Director of Planning and Budgeting, and submitted to the AAUP. She added three comments: first, that it should be noticed that The George Washington University has improved its AAUP rating at the instructor level from a 4 for 1975-76 to a 2 for 1976-77; second, that the number of women at the

rank of full professor for 1976-77 was 18, representing an increase; and, third, that there was a statistical discrepancy in the average compensation for men and women at two ranks, full professor and instructor. She noted that the discrepancy at the rank of full professor was doubtless explained by the fact that so few women had in the past occupied that rank, but that the difference of about \$4,000.00 at the rank of instructor was on its face inexplicably large and deserved the attention of the Assistant Provost for Affirmative Action.

Professor Morgan announced that the Senate office now has a complete and, hopefully, on-going record of membership in the Senate since its inception in 1961. This came about largely as the result of suggestions by Professor Stevens and Professor Wood.

Professor Morgan invited Vice President Charles Diehl to comment on an article in the Washington Post (September 9, 1977) concerning the fate of the F Street Club building. Mr. Diehl noted that yesterday was the culmination of an application which was started some 22 months ago through the hearing process in the District of Columbia. The Zoning Commission approved the preliminary order giving the University C-3-B zoning on all the property it owns in Square 121, so called World Bank Square. Since the University now owns the second Lenthal House, the two Houses will be moved, instead of the Ray House (the F Street Club) to 21st Street. The Commission approved the construction of a building of some 400,000 square feet on the site with a height on 19th Street which would match the height of the three buildings that are there now. Mr. Diehl said this is a goal that the University has been working towards on and off for five years.

Dr. Bright read to the Senate a memorandum from the American Council on Education concerning the mandatory retirement issue. (Appendix B) Questions and comments from several members of the Senate followed.

5 The meeting was adjourned at 2:40 P.M.



Robert Gebhardt Bauer
Secretary

THE CHRONICLE OF HIGHER EDUCATION

July 11, 1977

Fact-File

Average Faculty Compensation

WASHINGTON

The following table shows average faculty compensation, in hundreds of dollars, as reported for academic 1976-77 by more than 2,000 colleges and universities. The figures were compiled by the American Association of University Professors from data collected by the National Center for Education Statistics.

The figures combine salary and fringe benefits for full-time faculty members on a nine-month basis. The Roman numerals I, IIA, IIB, and III refer to categories in the A.A.U.P. rating scale at the right. The ratings are based on national percentile ranking.

Institutions marked with an asterisk (*) have reported compensation for lay faculty members only. A blank space indicates that an institution has no faculty members at that rank; a dash (—) indicates that the statistical sample is too small to be meaningful.

The table omits footnotes that qualify the figures reported by some institutions.

The footnotes, plus additional tables, will be included in the A.A.U.P.'s "Annual Report on the Economic Status of the Profession," to be published in the summer issue of the A.A.U.P. *Bulletin*.

Reprints of the report will be available from the A.A.U.P., One Dupont Circle, Washington 20036, at \$2.50.

DISTRICT OF COLUMBIA

American U., I	28.5	21.8	17.5	16.1
Catholic U., I	24.8	19.3	16.1	13.5
DC Teachers C., IIB	30.9	23.6	19.7	16.4
Federal City C., IIA	34.4	24.1	18.8	16.0
Gallaudet C., IIA	29.3	25.0	20.4	16.5
G. Washington U., I	31.2	22.8	17.5	14.9
Georgetown U., I	32.2	24.2	18.0	15.5
Howard U., I	31.1	23.0	18.9	15.0
Mount Vernon C., IIB	—	19.9	—	—
Strayer C., IIB	—	13.4	12.1	10.8
Trinity C., IIA	15.8	13.5	10.8	10.1
Wash Tech Inst., III	30.7	23.5	19.0	16.3

Minutes - 9-9-77, Appendix A. FACULTY SALARY AND COMPENSATION AVERAGES (Excluding the Medical Center)
 p. 2
 COMPARATIVE SUMMARY
 1976-77 & 1975-76

I 1976-77 Actual Distribution of Average Compensations
 for Category I Institutions

Percentiles	95	80	60	40	20
Ratings	1*	1	2	3	4
Professor	35,900	31,310	28,740	26,770	24,830
Associate	24,980	23,230	21,880	20,860	19,770
Assistant	20,090	18,970	17,810	17,120	16,240
Instructor	16,730	15,390	14,220	13,550	12,800

II	Average Compensation	1976-77	1975-76	AAUP Rating	
				1976-77	1975-76
	Professors	31,200	29,900	2	2
	Associate Professors	22,800	21,400	2	2
	Assistant Professors	17,500	17,000	3	3
	Instructors	14,900	12,800	2	4

III	Average Salary	1976-77	1975-76	% increase	% increase continuing faculty
	Professors	27,300	26,100	4.6	6.0
	Associate Professors	19,600	18,400	6.5	7.2
	Assistant Professors	14,900	14,400	3.5	7.0
	Instructors	12,600	10,800	16.7	11.3

IV Average Compensation by
 Rank and Sex - 1976-77

	Women	Men
Professors	28,400	31,500
Associate Professors	22,200	22,900
Assistant Professors	17,300	17,600
Instructors	13,200	17,000

V Number Included in
 Each Rank - 1976-77

	Total	Women	Men
Professors	198	18	180
Associate Professors	128	21	107
Assistant Professors	107	26	81
Instructors	11	6	5
Totals	444	71	373
Totals Included in 1975-76	428	73	355

AMERICAN COUNCIL ON EDUCATION
ONE DUPONT CIRCLE
WASHINGTON, D. C. 20036

OFFICE OF GOVERNMENTAL RELATIONS

August 11, 1977

M E M O R A N D U M

TO: Federal Liaison Representatives

FROM: Laura C. Ford

Laura C. Ford

SUBJECT: Mandatory Retirement Legislation

Legislation is pending in the current session of Congress which would render illegal any mandatory retirement plan or policy which requires employees to retire prior to age seventy. The proposed legislation would cover all employees at both public and private institutions of higher education.

The House version of the bill (H.R. 5383), introduced by Congressman Pepper (D.-Fla.), would amend the Age Discrimination in Employment Act of 1967 to raise the current upper age limit of 65 to 70 for employees in private and state and local employment. The bill would prohibit mandatory retirement of most federal employees without any upper age limit.

H.R. 5383 was reported by the House Committee on Education and Labor on July 14 by a unanimous 33-0 vote. It is expected to reach the floor of the House soon after Congress reconvenes in September. Support for the measure, which has Administration backing, seems overwhelming.

Five age discrimination bills have been introduced in the Senate. While these bills differ in various minor respects, their general thrust is the same as the House bill, and a similar outcome is expected. The Senate Subcommittee on Labor, chaired by Senator Williams (D.-N.J.), held two days of hearing on the Senate bills on July 26 and 27. Subcommittee markup will be held in early September. Written submissions to the subcommittee may become part of the hearing record if submitted within the next week or so.

Should the House version of this bill be enacted, the following timetables would apply:

(a) any plan or policy requiring mandatory retirement before age 65 would become illegal upon enactment;

-2-

(b) any plan requiring mandatory retirement at 65 through 69 which is pursuant to the terms of a collective bargaining agreement which was in effect 30 days prior to enactment would become illegal two years after enactment (or at the expiration of the negotiated agreement, whichever come first); and

(c) all other plans or policies requiring mandatory retirement at ages 65 through 69 would become illegal on the 181st day after enactment.

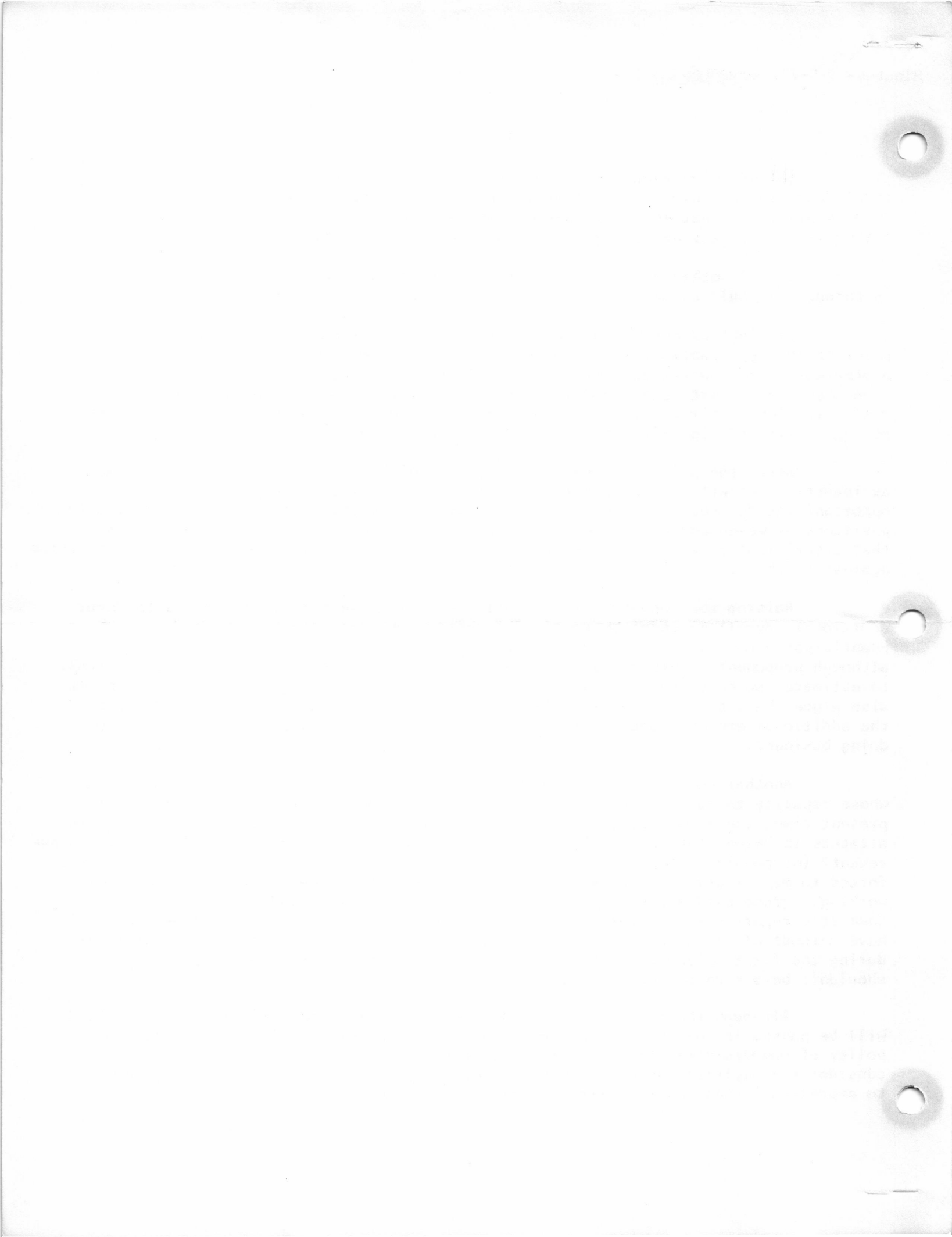
It might be noted that an employee who reaches mandatory retirement age prior to the applicable effective date determined by the timetables above would not be protected by the new law and would not have a right of action for his dismissal. (The Committee report notes, however, the possibility of an action alleging age discrimination in hiring, if a retired employee between the ages of 65 and 69 seeks to regain his position after the new law's effective date.)

One of the principal concerns which the higher education community--as well as industry--has with the proposed legislation is that there would be even fewer opportunities for young people than at present. Entry into faculty and administrative positions by women and minorities would be slowed. Proponents of the measure respond that discrimination against one group in society should not be remedied by discriminating against another group.

Raising the mandatory retirement age will cause many institutions to incur additional payroll expenses by continuing senior employees for five more years. This unanticipated cost will increase budgetary concerns for colleges and universities, although proponents contend that the trend towards early retirement makes it difficult to estimate how many individuals will continue to work until age seventy. Proponents also argue that, since increasing the mandatory retirement age is socially desirable, the additional expense incurred by employers must be borne as a part of the cost of doing business.

Another concern is the managerial one of dealing with long-time employees whose capacity to fulfill their responsibilities has been diminished by age. At the present time, there is a strong presumption of retirement at age 65, and no opprobrium attaches to being "let go" at that time. If mandatory retirement is prohibited until age seventy (or possibly is prohibited altogether by a future Congress), employers will be forced to make individual judgments concerning their employees' ability to continue working. Proponents argue that such a result is appropriate and desirable. The Committee report states, "The Committee believes that any successful employer must have methods of releasing employees incapable or unwilling to perform satisfactorily during the first 45 years of their work lives. If not, an additional few years shouldn't be a significant burden."

Although the details remain to be settled, it seems very likely that a bill will be passed in the current session affecting an employer's right to maintain a policy of mandatory retirement. Clearly, it is important for institutions to consider the implications of the pending legislation for their own campuses, and to express any concerns to their Senators and Representative!



THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

August 30, 1977

The Faculty Senate will meet on Friday, September 9, 1977, at 2:10 p.m., in the Faculty Conference Room, Sixth Floor, Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of May 6, 1977
3. General Business:
 - (a) Postponement of Resolution 77/5, "A Resolution to Promote Faculty Productivity," to November 11th Faculty Senate Meeting (presently scheduled for reintroduction at October 14th Faculty Senate Meeting)
 - (b) Report on the status of the case of Nicholas Kyriakopoulos, Associate Professor, Department of Electrical Engineering and Computer Science
 - (c) Report on status of "Role of Committee" reports requested by Executive Committee from Senate Committee Chairmen (Faculty Organization Plan - 1976 Review in progress)
4. Brief Statements
5. Adjournment



Robert Gebhardtsbauer
Secretary

THE HISTORY OF THE
CITY OF BOSTON

From the first settlement of the
city to the present time

1822

By JOHN G. BOWEN, Esq.
of the City of Boston

Published by J. B. BOWEN, at the
City of Boston

1822

Printed by J. B. BOWEN, at the
City of Boston

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THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

THE FACULTY SENATE - 1977-78 SESSION

The Faculty Senate meetings for the 1977-78 Session will be held on the second Friday of each month (exceptions: May and January) as follows:

March 11, 1977	November 11, 1977
April 8, 1977	December 9, 1977
May 6, 1977	January 20, 1978
September 9, 1977	February 10, 1978
October 14, 1977	The 1978-79 Session begins March 10, 1978

Ex Officio Members (stated by the Faculty Organization Plan):

Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Gebhardtshauer, Robert	Registrar

Ex Officio Members (appointed by the President):

Birnbaum, Philip S.	Dean, Administrative Affairs, The Medical Center
Kramer, Robert	Dean, National Law Center
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Sapin, Burton M.	Dean, School of Public and International Affairs
Solomon, Henry	Dean, Graduate School of Arts and Sciences
Tillman, Rodney	Dean, School of Education
Vaill, Peter B.	Dean, School of Government and Business Administration

Smalls, O'Neal	Parliamentarian, National Law Center
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<u>Elected Members:</u>	<u>Term Expires</u>	<u>School or College</u>
Adams, Elizabeth B.	1979	Government and Business Administration
Amling, Frederick	1978	Government and Business Administration
Fox, Raymond R.	1978	Engineering and Applied Science
Ginsburg, Gilbert J.	1978	National Law Center
Heddesheimer, Janet C.	1979	Education
Hill, Peter P.	1979	Columbian College
Jones, Robert G.	1979	Columbian College
Kaye, John	1979	Engineering and Applied Science
Kurtz, Frederick C.	1979	Government and Business Administration
Kyriakopoulos, Nicholas	1978	Engineering and Applied Science
Lessin, Lawrence S.	1979	Medical Center
McDonald, J. Kenneth	1979	Public and International Affairs
Morgan, John A., Jr.	1978	Columbian College
Plotz, Judith Ann A.	1978	Graduate School of Arts and Sciences
Rashid, Martha N.	1979	Education
Reesing, John P., Jr.	1978	Columbian College
Rockoff, S. David	1978	Medical Center
Schiff, Stefan O.	1978	Columbian College
Schwartz, Teresa M.	1979	National Law Center
Schwoerer, Lois G.	1979	Columbian College
Snodgrass, Jeanne E.	1978	Education
Walker, Glenn A.	1979	Medical Center
Wayne, Stephen J. (Davison)	1978	Columbian College
Wood, Reuben E.	1978	Columbian College
Zenoff, Elyce	1978	National Law Center
Ziolkowski, John E.	1979	Columbian College

MEMBERS OF THE FACULTY SENATE COMMITTEES
1977-78 Session

Executive Committee

C-631	John A. Morgan, Jr., Political Science, Chairman	6717
Stau 7	Raymond R. Fox, Engineering	6915
Gov 202-C	Frederick C. Kurtz, Accounting	6763
C-518	Martha N. Rashid, Education	6823
Bacon 412	Teresa M. Schwartz, Law	6781
Rice-8th Fl	Lloyd H. Elliott, President, ex officio	6500

Administrative Matters as They Affect
the Faculty

*Chairman: Adams, Elizabeth B., Management
Brewer, Diane, Speech & Drama
Hammersberg, Suzanne D., Pathology
Johnson, Nancy Diers, HK&LS
McCarthy, John F., Jr., Mgmt. Science
Quitslund, Sonya A., Religion
*Rockoff, S. David, Radiology
Stambuk, George, International Affairs
Steiner, Carl, German
ex officio:
Birnbaum, Philip S., Dean for
Administrative Affairs, Medical Center
Lange, Carl J., Vice President for
Administration & Research

Admissions and Advanced Standing

*Chairman: Plotz, Judith Ann A., English
Albert, Ernest N., Anatomy
Bowling, Lloyd S., Speech & Drama
Burks, James F., Romance Languages
Kirsch, Arthur D., Statistics/Psychology
Lowe, John C., Geography
Ludlow, Gregory, Romance Languages
Thibault, J.F., Romance Languages
Winkler, Lawrence, Education
ex officio:
Ruth, Joseph Y., Director of Admissions

Appointment, Salary and Promotion Policies
(including Fringe Benefits)

*Chairman: Schwoerer, Lois G., History
Abravanel, Eugene, Psychology
Bari, Ruth A., Mathematics
Goldfarb, Robert S., Economics
Katterjohn, Karl R., Health Care Sciences
Koering, Marilyn J., Anatomy
*Kyriakopoulos, Nicholas, EE&CS
Levy, Joseph B., Chemistry
Mastro, Anthony J., Accounting
Moore, Dorothy A., Education
Packer, Randall K., Biological Sciences
Shane, Presson S., Engineering Admin.
ex officio:
Bright, Harold F., Provost

Athletics

*Chairman: Wayne, Stephen J., Political Science
Bielski, Lee S., Speech & Drama
Brown, James H., Law
Caress, Edward A., Chemistry
Harvey, Jerry B., Mgmt. Science
Junghenn, Hugo, Mathematics
Karp, Stephen A., Psychology
Linebaugh, Craig W., Speech & Drama
McKelvey, Cornelius P., Health Care Admin.
Smith, Walton, Mgmt. Science
Vann, Margaret, Graduation Office
Weintraub, Herbert D., Anesthesiology
Kirsch, Martin J. (alumnus)
Shirley, J. Dallas (alumnus)
ex officio:
Faris, Robert K., Director of Men's Athletics
George, Lynn, Director of Women's Athletics
Phelps, Marianne, Asst. Provost for
Affirmative Action

Educational Policy

*Chairman: McDonald, J. Kenneth, Int. Affairs
Altshuler, David, Religion
Churchill, Robert P., Philosophy
Kenyon, Hewitt, Mathematics
Lehman, Donald R., Physics
Logsdon, John M., Political Science
Peterson, Ruth I., Education
Silverman, Mary R., Health Care Sciences
Taragin, Morton F., Physics
Timbers, Edwin, Business Admin.
ex officio:
Bright, Harold F., Provost

Fiscal Planning and Budgeting

*Chairman: Wood, Reuben E., Chemistry
Black, Guy, Business Admin.
Devolites, Milton C., Health Care Admin.
Frankie, Richard J., Education
Greenberg, Joseph A., Education
Kenney, Richard A., Physiology
LeBlanc, Hugh L., Political Science
Mergen, Bernard, American Studies
Park, Robert E., Law
ex officio:
Birnbaum, Philip S., Dean for
Administrative Affairs, Medical Center
Johnson, William D., Director of
Planning and Budgeting

Library

*Chairman: Ziolkowski, John E., Classics
Anderson, Jeffrey C., Art
Carter, Geoffrey, English
Dyer, Robert F., Business Admin.
Glick, Irving I., Mathematics
Gordon, Marvin, Geography
Hufford, Terry L., Biological Sciences
Kim, Young C., Political Science
King, James C., Germanic Lang. & Lit.
King, Michael M., Chemistry
McIntyre, Margaret, Education
Lang, Roger H., EE&CS
Lewis, Ralph K., Anthropology
Nash, Ralph C., Jr., Law
Robbins, Mary Louise, Microbiology
Schneider, James R., English
ex officio:
Bernard, Hugh Y., Librarian, Law Library
Caress, Edward A., Asst. Dean, GSAS
Matheson, Nina W., Librarian, Medical Library
Woodward, Rupert C., University Librarian

Physical Facilities

*Chairman: Heddesheimer, Janet C., Education
Bernard, Hugh Y., Law
Greene, Sherwin, Urban & Regional Planning
Hobbs, Herman H., Physics
Kulawiec, Edwin P., Education
Linkowski, Donald C., Education
Miller, Lenore D., Dimock Gallery
Robinson, David, Law
Toridis, Theodore G., CM&EE
White, David G., Chemistry
Woodward, Rupert C., University Librarian
ex officio:
Dickman, Robert E., Director of Planning
& Construction
Diehl, Charles E., Vice President and
Treasurer
Einbinder, John C., Business Manager

Professional Ethics and Academic Freedom

*Chairman: Reesing, John P., Jr., English
Aschheim, Joseph, Economics
Cohn, Victor H., Pharmacology
Crafton, Paul A., Engineering Admin.
Gallo, Linda L., Biochemistry
Kaiser, Paula R., Anesthesiology
Krulfeld, Ruth M., Anthropology
Merrifield, Leroy S., Law
Nimer, Benjamin, Political Science
Paik, C. M., Accounting
Starrs, James E., Law
Stewart, Phyllis., Sociology
ex officio:
Linton, Calvin D., Dean, Columbian College
of Arts and Sciences

Public Ceremonies

*Chairman: Snodgrass, Jeanne E., HK&LS
Claeyssens, A. E., English
Eastin, Roy B., Business Admin.
Grub, Phillip D., Business Admin.
Lingo, Jane, Public Relations
Purcell, Ralph E., Political Science
Regnell, Joan R., Speech & Drama
Rowley, David A., Chemistry
Tidball, M. Elizabeth, Physiology
Wiggs, Garland D., Education
ex officio:
Gebhardtshauer, Robert, Registrar
Jones, Robert G., University Marshal

Research

*Chairman: Walker, Glenn A., Biochemistry
Aldoory, Yousef, Pathology
Bergmann, Otto, Physics
Cottrell, Raymond S., Jr., Special Education
Deye, James A., Radiology
Henney, Dagmar, Mathematics
Larsen, John W., Ob-Gyn
Marlow, W. H., Operations Research
*Rashid, Martha N., Education
Rice, C. E., Psychology
Rothman, Sam, Engineering Admin.
Sáenz, Pilar, Romance Languages
Teich, Albert H., Sc. Tech. & Pub. Policy
ex officio:
Bright, Harold F., Provost
Mayo, Louis H., Vice President for
Policy Studies and Special Projects
Solomon, Henry, Dean, Graduate School
of Arts and Sciences

Student Financial Aid

*Chairman: Fox, Raymond R., CM&Env
Hollinshead, Ariel C., Medicine
Huvé, Gérard, Romance Languages
Roman, Daniel D., Mgmt. Science
Vincent, Robert C., Chemistry
Wright, Frank, Art
ex officio:
Dunagan, Joyce I., Director, Student
Financial Aid
Heartfield, Maurice K., Asst. Vice President
and Asst. Treasurer
Stoner, George W. G., Associate Director,
Admissions

University Development and Resources

*Chairman: Amling, Frederick, Business Finance
Breen, James L., HK&LS
Chambers, Charles M., CGS
Divita, S. F., Business Admin.
El-Ansary, Adel I., Business Admin.
Hambrick, J. Reid, Law
Hugh, Rudolph, Microbiology
Johnson, William D., Director, Plan. & Budg.
Sherman, Stanley N., Business Admin.
Siegel, Frederic R., Geology
Bobys, Harold (alumnus)
Cohen, Sheldon S. (alumnus)
Johnson, Howard O. (alumnus)
Van Story, James C., Jr. (alumnus)
ex officio:
Alpert, Seymour, Vice President for Development
Smith, Ellwood A., Director of Alumni Relations

*Member of the Senate

University Objectives

*Chairman: Kaye, John, Engineering & Applied
Coates, Anthony G., Geology
Cohen, Philip, Medicine
Fleck, Joseph W., Education
Gillette, Howard F., Jr., American Civ.
Hanson, Gail S., Dean of Students
Reeves, Philip N., Health Care Admin.
Umpleby, Stuart A., Mgt. Science
Vontress, Clemmont E., Education
ex officio:
Bright, Harold F., Provost
Linton, Calvin D., Dean, Columbian College
of Arts and Sciences
Holland, Robert L., Dean, College of General
Studies

University and Urban Affairs

*Chairman: Jones, Robert G., Religion
French, Roderick S., Philosophy
Fuller, Stephen S., Urban & Reg. Planning
Garner, Nathan, Speech & Drama
*Hill, Peter P., History
McAleavey, David W., English
Nashman, Honey, HK&LS
Quitslund, Jon A., English
Sinick, Daniel, Education
Sirulnik, Eric S., Law
Wilson, John R., Director, Public Relations
ex officio:
Mayo, Louis H., Vice President for Policy
Studies and Special Projects

The following committee is not a standing
committee of the Faculty Senate but is
listed for your information:

Joint Committee of Faculty and Students

Faculty Members: (elected by the Senate)

*Co-Chairperson: Schiff, Stefan O., Biol. Sc.
Lewis, Edwin J. B., Accounting
Loeb, Marilyn R., Microbiology
Parke, William C., Physics
Reynolds, Wm. M., Speech & Drama
Sten, Christopher, English
Yakobson, Helen B., Slavic Languages

Student Members:

(Student Co-Chairperson and members to be
appointed)

ex officio:

Hanson, Gail S., Dean of Students
Linton, Calvin D., Dean, Columbian College
Lobuts, John F., Jr., Asst. Dean, SGBA
Perkins, John E., Asst. to the Vice
President for Student Affairs